DECLARATION AND POWER OF ATTORNEY FOR PATENT APPLICATION

As a below named inventor, I hereby declare that:

My residence, post office address and citizenship are as stated below next to my name;

I believe I am the original, first and sole inventor (if only one name is listed below) or an original, first and joint inventor (if plural names are listed below) of the subject matter which is claimed and for which a patent is sought on the invention entitled

System and Method for On Demand Workforce Framework

| the specification of | f which (check one | e) | | | |
|--|---|--|--|--|------|
| X_ is attached | hereto. | | | | |
| was filed or | | | | | |
| | ion Serial No | | <u> </u> | | |
| and was an | nended on | (| if applicable). | | |
| I hereby state that | I have reviewed ar | nd understand the co | ontents of the abov | e identified | |
| | | s amended by any a | | | |
| application in acco | ordance with Title a rt applications, ma rior application an | nformation which is 37, Code of Federal terial information we d the national or PC | Regulations, §1.5 which became avail | 6, including for lable between the | |
| applications(s) for painternational applical listed below and have | atent, inventor's or partion which designate realso identified belificate(s) or any PCT | ow, any foreign application of the contraction of t | certificate(s), or 365 y other than the Unit cation for patent inv | (a) of any PCT ted States of America. | |
| Prior Foreign Application(s): | | | Priority Claimed | Certified Copy Atta | ched |
| (Number) | (Country) | MM/DD/YYYY | Yes No | Yes1 | No |
| Certified Copy Atta | ached?Yes | No | | · | |

POWER OF ATTORNEY: As a named inventor, I hereby appoint the following attorneys and/or agents to prosecute this application and transact all business in the Patent and Trademark Office connected therewith.

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I hereby declare that all statements made herein of my own knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under 18 U.S.C. 1001 and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

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